



LATE NARAYAN MEGHAJI LOKHANDE MAHARASHTRA INSTITUTE OF LABOUR STUDIES

(GOVERNMENT OF MAHARASHTRA)

D. C. ROAD, PAREL, MUMBAI - 400012

SOUVENIR



The Emblem specially prepared by the Sir. J. J. Institute of Applied Art, Government of Maharashtra, consists of the common Wheel symbolizing Industry with a Hand holding a Hammer, representing labour at its Center. It is significant that the Hand controls the Hammer. The Lotus encircling the Wheel stands for Indian Culture and reminds us of the purity of means to be adopted to set the Wheel in motion. It also means that the development of Industry should be subject to the influence of our ancient heritage and noble traditions. Our National motto 'सत्यमेव जयते' (Satyamev Jayate) from the Mundaka Upanishad is reproduced in the Emblem as the Institute has the firm feeling and the full faith that even in the solution of labour and industrial problems, Truth Alone Triumphs.

(LNML MILS)



Shri. N. M. Lokhande



Shri. Gulzarilal Nanda

Late Narayan Meghaji Lokhande Maharashtra Institute of Labour Studies (LNMLMILS), formerly Bombay Labour Institute (BLI), was established in July 1947 by the Government of Mumbai at the initiative and under the inspiring guidance of Bharatratna Shri. Gulzarilal Nanda the then Minister for Labour, Mumbai as a School for training of Labour Welfare workers.

In June 1952, the name of the School was changed into the Institute for Labour Welfare Workers. The Institute then offered two Courses: a Short Term Certificate Course of the duration of 3 months and a Long Term Diploma Course of the duration of 9 months.

With the passing of the Factories Act, 1948, and the Welfare Officers (Recruitment and Conditions of Services) Rules, 1952, the demand of trained welfare workers increased suddenly and considerably.

The Institute has been renamed as “Late Narayan Meghaji Lokhande Maharashtra Institute of Labour Studies” Vide Government Resolution Industries, Energy and Labour Department No.Misc-2007/C.R.595/ Labour-6 dated 19th July, 2008. LNML MILS is recognised by the University of Mumbai and has been creating industry experts in the fields of Labour welfare, Industrial Relations, Personnel Management and Human Resource Development for the past seven decades to effectively discharge their duties and responsibilities.

EVOLUTION:

The evolution of the Institute over the period of the last Seven decades marks with Upgradation of the Courses offered in the fields of Labour Welfare, Trade Unionism and Industrial Relations and also with renaming it accordingly at various stages.

In 1955, on the recommendation of the Committee under the Chairmanship of Smt. Hansa Mehta, the then Vice-Chancellor of Baroda university, the Government recognized the Institute for two-year full-time Diploma Course in Labour Welfare (Dip.L.W.). In July 1958 the Mumbai University gave recognition to the Institute as post-graduate institute for imparting specialized instructions leading to two-year Diploma in Labour Welfare (D.L.W.). The Institute was then renamed as Bombay Labour Institute (BLI).

In June 1970, the Diploma was upgraded into the Master Degree in Labour Welfare (M.L.W.) of the Mumbai University. The nomenclature of the Degree was changed into Master Degree in Labour Welfare and Industrial Relations (M.L.W & I.R) in May 1974. From June 1976 the said Degree had been replaced by the newly instituted post-graduate Degree of Master of Labour Studies (M.L.S). In March 1976 the Institute was once again renamed as Maharashtra Institute of Labour Studies (MILS).

The Institute has been recognized for Ph.D. degree of University of Mumbai since 2013. In addition to the M.L.S Course the Institute conducts some more regular activities covering a full-time Diploma in Trade Unionism and Industrial Relations for Trade union Leaders. Short-term Programmes for Government Labour Officers, and ad-hoc programmes on subjects of tropical interest in the field of Labour.

VISION:

The Late Narayan Meghaji Lokhande Maharashtra Institute of Labour studies has been mandated to develop the trained manpower on professional basis through Education, Training and Research for maintaining the industrial peace, harmonious industrial relations between workers and employers ensuring labour welfare and industrial productivity in the State of Maharashtra and achieve the status of 'Centre of Excellence' in the field of labour studies.

MISSION:

To conduct two years professional post graduate course Master's Degree in Labour Studies (MLS) affiliated to Mumbai University and Rashtrasant Tukdoji Maharaj Nagpur University at Mumbai and Nagpur respectively. The Institute give opportunities of Higher Education to the students from rural and backward areas with adequate representation to the various Universities of Maharashtra.

To guide the students for Ph.D. In Labour Studies and enhance the research activity for policy decision of economic and social nature in the state of Maharashtra through the permanent Ph.D. centre of Mumbai University in the Institute.

To train the trade union activists through Diploma Course in Trade Unionism & Industrial Relations to strengthen the process of collective bargaining and inculcate professionalism maintaining the harmonious industrial relations in the State of Maharashtra.

To organize various Seminars, Workshops, Training Programmes and projects related to Labour in collaboration with ILO, V.V. Giri National Labour Institute (Govt. India) and other social partners.

To advise and guide in certain subjects to the Government of Maharashtra in the formulation of labour policies.

To conduct Economic Leadership Development Programmes in rural areas of Maharashtra through the Centre for Rural Labour Studies to enhance the participation of various shareholders for inclusive growth in the development process.

To create skilled and professional manpower for the welfare of labourer in Industries.

PROGRAMMES OFFERED AT LNML MILS

Masters in Labour Studies (MLS)

Masters in Labour Studies (MLS) is a two-year full-time post graduate degree course which aims to develop specialized professionals by focusing on various comprehensive aspects of both Human Resource Development and Industrial Relations inculcating an excellent blend of theory and practice.

Candidates are short listed and selected on the basis of a written test of MCQ format consisting Quantitative Aptitude, Logical reasoning and diagrammatic interpretation, Verbal ability with focus on English Language and General knowledge with focus on Maharashtra. This program is also offered at RLI Nagpur.

Diploma in Trade Unionism and Industrial Relations (Dip. T.U. & I.R.)

The Institute conducts a nine months full time diploma in trade unionism and industrial relations for the trade union activists. This is a multi-disciplinary course covering different areas of economics, industrial relations, law, organizational behaviour, industrial sociology, trade unionism etc. It provides necessary inputs for developing trade unions functionaries at the middle level.

Ph.D. Programme (University of Mumbai)

The Institute has been recognized as a permanent center for Ph.D. guidance in the area of labour studies by the University of Mumbai. The students of this course are expected to work on such topics which may have significance in policy making for Socio-Economic Development of Maharashtra. The Ph.D. Centre has the state of Art facilities for presentations and interaction with the Resource Persons. This is through a special function from the Government of Maharashtra.

RESEARCH INFRASTRUCTURE:

Since research forms an essential ingredient for effective teaching particularly professional field like Labour Welfare and Industrial Relations the Government started Research wing at the Institute in October 1972. In order to fulfill the long felt need of factual information on problems of workers in informal sector, particularly in mofussil areas the Centre for Rural Labour Studies has been started at the Institute from April 1979.

FACULTY:

The LNML MILS has a well-qualified multi-disciplinary faculty chosen on UGC norms by the M.P.S.C/ Institute's authorities. In addition to the full-time faculty it has a panel of experts in relevant fields who regularly participate in teaching, particularly to MLS course, and Dip. T.U. & I.R. course, as guest/visiting faculty.

ADMINISTRATIVE SET-UP:

The Institute functions as a separate Department under direct administrative control of the Industries, Energy and Labour Department of Government of Maharashtra. The Institute's Advisory Board includes representatives of Government, Labour, Management and Educational and Professional Institutes. The Secretary to the Government of Maharashtra, Industries, Energy and Labour Department, is the ex-officio chairman of the Advisory Board. The Board advises the institute in all matters pertaining to the training and research at the Institute.

The Office Administration is supervised by the Registrar with assistance of a pool of subordinate staff.

JOURNAL:

In the Past the Institute published as annual journal known as BOMBAY LABOUR JOURNAL devoted to the scientific study of Labour problems for the purpose of promoting labour welfare and fostering sound industrial relations. The Institute now proposes to bring out a quarterly Publication titled THE JOURNAL OF LABOUR STUDIES primarily containing results of empirical research studies in the labour and allied fields in collaboration with other stake holders in industry.

LIBRARY:

The Institute maintains a well-equipped Library containing about more than 27000 books. 3,000 volumes and innumerable Indian and Foreign Journals and periodical on various subjects pertaining to Labour and allied fields. Book is issued to trainees according to the rules and regulation governing the library of the Institute.



HOSTEL ACCOMMODATION:

The Institute has a Boys hostel with an accommodation for 34 students, with all basic amenities for the inter-intra state students.



SCHOLARSHIP/ PRIZES:

The Institute administers following scholarships/Prizes

1. Two Prizes of the National Institute of Personnel Management, one each for the student coming first at MLS exam, and the one securing highest marks in the paper on "Labour Legislation and Industrial Relations"
2. "The Anandrao Kulkarni Prize" to the student coming first at the MLS examination with First-Class"
3. "The Peter Alvares Scholarship and Bronze Medal" for securing the highest number of marks in the subject of "Trade Unionism and Labour Movement" at the MLS exam.
4. Two Scholarships in memory of Late Shri. R. G. Gokhale, founder chairman of the National Institute of Personnel Management to deserving students from MLS Part I and II Class.



5. “The Telephone Workers” S. G. Kasbekar Memorial Prize” for securing highest number of marks at the MLS Examination.
6. “The Late D. G. Phatak Memorial Prize” for securing the highest number of marks in the subject of “Trade Unionism and Labour Movement” at the MLS examination.
7. ‘Shri. S.H. Nayak Prize’ for securing highest marks in Industrial sociology and Industrial psychology and Organizational Behaviour.
8. ‘Pranali Madyalkar Prize’ for securing first rank in the Dip. T.U & I.R. Course.
9. ‘Excel Award’ for best contributing student.

COLLABORATIVE TRAINING PROGRAMMES

1. The Institute conducts training programme in collaboration with office of Commissioner of Labour, Govt. of Maharashtra for DCL, ACL, GLO and the staff of Commissioner of Labour deputed from all over Maharashtra to strengthen the inspection machinery and keeping them updated as to the latest development in the field.
2. In collaboration with V.V. Giri National Labour Institute, Noida under Ministry of Labour & Employment, Govt. Of India and Fredrich Ebert Stiftung (FES), Germany has recognized our Institute as a collaborative partner to conduct '**capacity building programme**' for various stake holders since last three decades like:
 - a. Research Methods in Labour Studies for the researchers in the field of Labour.
 - b. Social Security for unorganized workers
 - c. Fundamentals of Labour Laws.
 - d. Changing Industrial Relations in Globalised Economy.
 - e. New Labour Codes.
3. The institute has successfully instituted two public lectures i.e. Gulzarilal Nanda Memorial Lecture, Late Narayan Meghaji Lokhande Memorial Lecture. Both the lectures helped the Institute to have social dialogue with the stakeholders.
 - a. Gulzarilal Nanda Memorial Lecture series in the memory of Bharatratna Gulzarilal Nanda who took initiative in the establishing this Institute. Alumni Association of the Institute have taken up the responsibility to organize this activity.
 - b. Late Narayan Meghaji Lokhande Memorial Lecture which is organized on death anniversary
i.e. 9th February every year in the memory of Late Narayan Meghaji Lokhande who founded the first trade union in the country.
4. "CHEMSAFETY" training programme for the operators and supervisors of various chemical factories across Maharashtra state were organized in the institute in joint collaboration with Directorate of Industrial Safety and Health since last 3 years.

OTHER INFRASTRUCTURE

The Institute's Campus, constituting two buildings, provides adequate space for library, administration, faculty rooms etc.

AUDITORIUM:

The auditorium facilitates seminars, training programs, lectures, social functions and a range of programs like guest lectures, sessions by industry experts, Annual day, and convocation ceremonies and many others. The auditorium has the capacity to accommodate 225 people.



TRAINING ROOM:

The institute has newly created training room having capacity of 50 seats to conduct the training programmes for various stake holders.



GYM:

Students who are motivated by fitness and wellness tend to have better time management skills and research shows that being fit is good for the mind. We at MILS encourage it.



PLACEMENT CELL:

The Institute has created a special placement cell to conduct the placement process smoothly. The students can organize their meetings and this will also facilitate for the hospitality of the companies representatives.



ABOUT RLI:

Regional Labour Institute (RLI), Nagpur came into existence in 1971 as a branch of Late Narayan Meghaji Lokhnanade Maharashtra Institute of Labour Studies to deliver the same proficiency to the future human resources, industrial relations

and personnel management professionals at regional level, mainly with the view to meet the aspirations of the people from Vidarbha in context of higher education and maintain balance between the manpower requirement of industry and labour in the

OTHER INFRASTRUCTURE

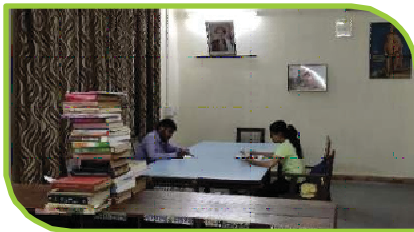
regions of Vidarbha and Marathwada. The Institute is now also dedicated to the task of Human Resource Development of Vidarbha.

INFRASTRUCTURE AT RLI

The 5.5 acres campus of this institute includes the following

LIBRARY:

The institute has well equipped library with approximately 9200 books for references on variety of topics like Labour Economics, Industrial Economics, Managerial Economics, Labour Welfare, Management Science, Human Resources Development, Human Resource Management, Personnel Management, History of Labour Movements and Trade Unions, Labour Laws, Also includes books on Management Stories, Biographies & Autobiographies, Case Studies and other Magazines and Journals.

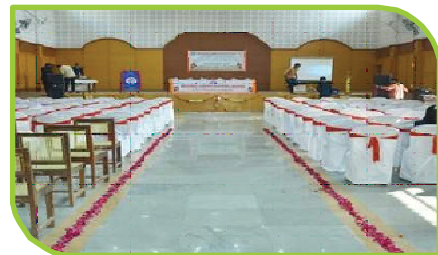


READING ROOM:

The institute has well equipped reading room for students to study in college premises.

AUDITORIUM:

An auditorium with approximate seating capacity of 300 people, with all kinds of amenities available to conduct various cultural, social and indoor



PLAY GROUND:

A Playground To Encourage Fitness For The

HOSTEL:

The institute provides Hostel facility for boys with all basic amenities for the inter-intra state



ALUMNI ASSOCIATION

When the Institute has completed its 50 years journey, the Alumni of the Institute had decided to Celebrate Golden Jubilee in the year 1997, with the support of Institute. MILS Golden Jubilee Celebration Committee was formed and a grand GOLDEN JUBILEE celebration of the Institute was organized. It was felt by the Alumni that we should have a registered Alumni Association to formally conduct program with the Institute. Accordingly, efforts were made and finally the association of Alumni was registered under the Charitable Trust Act, in the year 2017 (Registration No. 2237-2017 GBSD dated 18-09-2017)

Alumni Association has sponsored GULZARILAL NANDA MEMORIAL LECTURE SERIES and conducted various Seminars, Conferences on the relevant topics. Alumni Association has also decided to give scholarships to the meritorious students of MLS course and Diploma Course in T.U. & I.R.

The Association has also contributed to the Add-On Modules to MLS course for Managerial Skill Enhancement and Creating Business Leadership. These modules are being taught from Platinum Jubilee Year. Alumni Association will be partner in courses to be conducted for working professionals and courses as per market demand. The Alumni Association is committed for the overall development of Institute.

LIST OF DIRECTORS

Name	Year
Prof. V. B. Kamath M. Sc. (Mumbai), B. Sc. (London), F.S.S. (London)	10-02-1958 to 01-05-1964
Dr. B. S. Bhir M. com., Ph.D (London)	02-05-1964 to 06-02-1970
Dr. B. R. Rairikar M. A., Ph.D.	07-02-1970 to 16-06-1972
Dr. V. G. Mhetras M.A., L.L.B. Ph.D.	17-06-1972 to 31-03-1976 o 01-04-1976 & 30-10-1990 t o
Shri. A. I. Pathan In Charge	01-11-1990 to 12-12-1991
Dr. S. T. Sawant M. A., Ph.D.	13-12-1991 to 31-01-2003
Dr. R. M. Tungare M. A., M.B.A., Ph.D. Additional charge	01-02-2003 to 16-11-2006
Dr. R. M. Tungare M. A., M.B.A., Ph.D.	17-11-2006 to 30-09-2017
Shri. V. S. Deshpande B.com., M.L.S.	01-10-2017 to 31-01-2021
Shri. S. M. Sathe B.E. M.B.A. (Finance)	18-02-2021 till date

CURRENT DIRECTOR, FACULTY AND STAFF



Shri. Shashank Sathe
Director, LNML MILS



Dr. P. M. Kadukar
Deputy Director - RLI
Professor - Labour
Economics (Additional
Charge) Registrar
(Additional Charge)



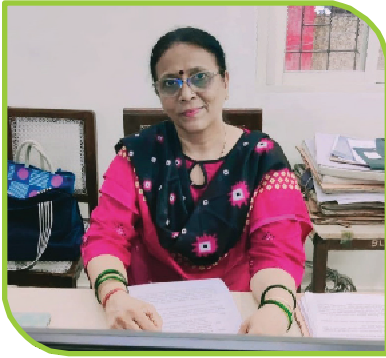
Dr. Atul S. Naubde
Placement Co-ordinator-
RLI Lecturer - Industrial
Economics



Dr. Asha Kori
Lecturer Field
Work



Shri. Prakash Nimje
Research Assistant



**M. M.
Karande**
Suprintendent



K. S. Kandhare
Sr. Clerk



**N. N.
Kudtarkar**
Steno-Typist



V. N. Yengade
Steno-Typist



R. S. Jadhav
Cashier



**Vaibhav
Paikrao** Clerk-
Typist cum



B. K. Rashivate
Peon



C. G. Jadhav
Peon



M. P. Padhye
Gardner



**V. V.
Khandagale**
Watchman



M. S. Sanap
Peon



S. S. Warise
Peon



Mr. Prakash Polewar

Peo



**Mr. Sanjay
Moudekar**

Peo



**Mr. Sunil
Chaugule**
Watchman



**Mr. Kanu Mela
Solanki**
Sweeper

r

FLAGSHIP PROJECT ON 'MANAGERIAL SKILL ENHANCEMENT AND CREATING BUSINESS LEADERSHIP'

In the modern world, Labour and Industrial Relation management is one of the key business drivers in helping organisations strategize effective performance. Change is the need of business and along with the labour management relations, it is imperative for the Industrial relations professionals to up-skill and sharpen the potentials in the field of Industrial Relations and act as a specialist/professional in line with business needs and technological advancement.

The pioneer labour management study institutes patronaged by the Government of Maharashtra namely "Late Narayan Meghaji Loghande Institute of Labour studies (Mumbai) since 1947 and Regional Labour Institute of (Nagpur) 1971, conducting two years full time 'Master's Degree' in Labour studies is designed to equip with skills required to help organisation to strategize and evolve in ever changing dynamic market and enable to build a creative, adaptive and resilient workforce at meeting smooth industrial relations in the industry and business goals.

It is a need of industry to not only create professional industrial relations managers but also to develop entrepreneur ability and develop the business-partner approach with the industry.

Dr. A P J Kalam has rightly said that India does not have problem of unemployment, but has a problem of unemployability.

According to survey carried out by a number of agencies, more than 70% of our MBA students are not employable.

- To create Employability Skills.
- To develop skill set and importance to behaviour skills along with technical skills in our curriculum.
- To create EMPLOYABILITY amongst students of MLS Part I & II.

HIGHLIGHTS OF PROGRAM MODULES

- Branding of the institute in the field of Labour Management and Entrepreneur approach. Tune up with technological knowledge and IT domain.
- Upgrade Competencies into interpersonal relationship. Peer learning and networking opportunities.
- Improvement in legal knowledge and catch the pace of amendments in Labour laws. Quizzes and assignments.
- Upgrade the personality of students and aggressive reach out to the industry.
- Live session on line and in campus immersion in addition to the university approved syllabus on weekends and normal study hours.
- Create students frontline of vibrant, agile and ready to take on challenges in industry at the domestic, national and international level in the field of Labour Management.
- Aptitude test, psychometric tests and practice on the competitive examination at MPSC level.
- Enhancement of communication skills and competency in communication in English. Enrich the Entrepreneurs' development skills.

PROGRAMME MODULES

In addition to the regular syllabus of the Institutes designed and approved by the University, the Institute aimed to add value to the Learning and acquaintance and provide requisite talent pool for the industry.

The course is designed to fulfil the need of industry. The need is varied may be in the field of Information Technology, interpersonal relationship, Competencies, Knowledge. We aim to produce quality talent developed and originated from the Institute to seek any challenge from the industry to maintain harmonious and trustworthy Labour Management relations.

Module 1.....

INFORMATION TECHNOLOGY

SAP HR basic overview, Human Resource Information System (HRIS) with practical Advance Excel Certified Course and PPT presentation.

Module

ORGANIZATIONAL BEHAVIOUR

Interpersonal relationship and Effectiveness, Understand self (thymself) and others, Group and Team Dynamics, Emotional Intelligence, Perception and decision making, Personality, values and attitudes.

Module 3.....

TALENT, COMPENSATION, PERFORMANCE MANAGEMENT & EMPLOYEE DEVELOPMENT

Performance Management with special focus on Balance Score card, 360 degree appraisal method, Compensation and benefits, Statutory compliance Management, KRA and KPI formations at the operation level, Soft skills development training.

Module 4.....

ORGANISATIONAL DESIGN AND CULTURE

Organisational Development Intervention techniques, Organisation Planning and design, Managing cross cultural workforce, Ensure Corporate Social responsibility, Boost Organisation Ethics and culture, Talent Management.

Module 5.....

STRATEGIC ALIGNMENT OF LABOUR MANAGEMENT RELATIONS

Alignment of HR systems/process to the Organisational strategies, Employer Branding, Learning and development, Workplace wellness.

Module 6

CONTEMPORARY INDUSTRIAL RELATIONS

Labour Legislation counsel and Industrial relation Champion, Employee relationship management, Maintain harmonious Union management relationship, Champion of conflict management and employee relations.

Module

DYNAMIC CHANGE MANAGEMENT

Lead from the front and effective leadership management, Management development program, Union Management Negotiation, Team dynamic and create high performance workforce, HR Analytics.

Module 8.....

CONTEMPORARY ESSENTIALS

Corporate Social Responsibility, Prevention and Eliminate Sexual Harassment at organisation level, Understanding basic domain of accountancy and balance sheet, Commercial laws campaigner, Interview preparation and mock interview practice.

LEARNING

Branding of the institute And strive for Excellence In labour management.

1

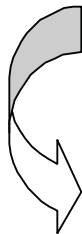


2



3

HR Excellence Transition to transformation Approach.



4

Dynamic relationship Management and Develop dynamic Leadership Approach

5



6

Design and deliver The talent required for The industry

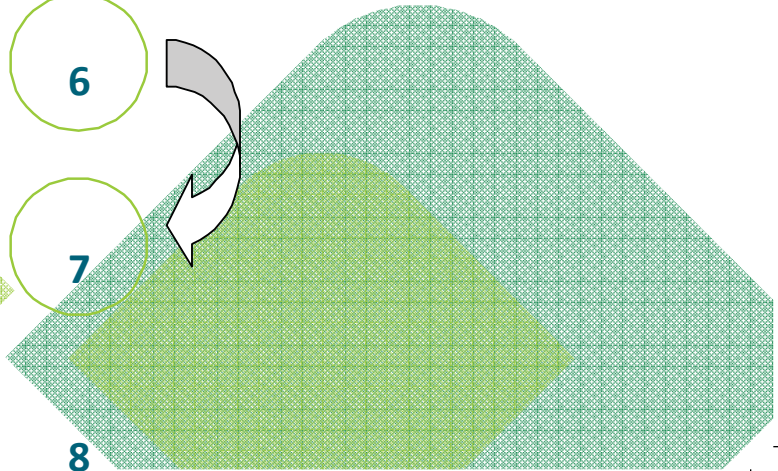


7

Develop HR partnership and

8

Advance functional capabilities in Organisational Behaviour and strategic HR.



LEARNING

Culture augmentation and build
Ethics at the Organisation Level.



Excel the journey with Advancement of
information technology system



To inculcate the habit of Smart work in
deliverables

FUTURE PLANS OF THE INSTITUTE

"The Institute has futuristic plans to chalk out the realistic strategy for fulfilling the vision and mission of the Institute. These plans will be executed by various training programmes, seminars, research studies, research paper publication."

1.

CERTIFICATE COURSE ON ENTREPRENEURSHIP DEVELOPMENT

● OBJECTIVES OF THE COURSE :

The course is designed to provide concepts and understanding of entrepreneurship. It introduces various behavioral and motivational ingredients, which are necessary for setting up, growing, leading and operating a successful enterprise. The course involves validating a business idea and preparing a business plan considering various aspects of market. Students will be imparted with essential knowledge of legal framework and relevant business laws in which the enterprise operated. To make course practical, numerous entrepreneurs will be interacting with students. Upon completion of course, students can suitably start their venture.

2.

CERTIFICATE COURSE IN 'HUMAN RESOURCE MANAGEMENT AND LABOUR LAW COMPLIANCE'

● OBJECTIVE OF THE COURSE :

The main objective of this course is to provide the basics of Human Resource Management (HRM) methods, strategies and Understand current HR Practices and to impart professional knowledge in the compliance of Labour Laws and to develop professional attitude, skills in

3.

The Certificate Course On 'THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION

AND REDRESSAL) ACT, 2013'

● OBJECTIVES OF THE COURSE :

The Hon'ble Supreme Court of India by its landmark judgment in the year 1997, concluded that the sexual harassment results in violation of the fundamental rights of a woman to equality under articles 14 and 15 of the Constitution of India and her right to life and to live with dignity under article 21 of the Constitution and right to practice any profession or to carry on any occupation, trade or business which includes a right to a safe environment free from sexual harassment.

The making of the legislation is one part of the solution, but not an end in itself. The effective and spontaneous implementation of the provisions of the Law will practically address the problem, and help to resolve it. The state has enacted the "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013". However, there is no proper implementation of the same, primarily because of lack of understanding of the subject, proper interpretation of the legal jargons, professionally trained personnel in the organization, and further no proper defined professional course on the subject. The lack of knowledge and information of the machinery under the Act inhibits the employees to express their grievances.

Therefore, it is the need of the hour to have a compact, concise, and complete short term course which encompasses the highlight of all the legal and technical aspects of the various legislation on sexual harassment in India. The course will give hands on experience via case study and mock trials. It will also broaden the outlook of all concern and will enable them to handle the matter of sexual harassment at workplace professionally and systematically.

GLIMPSES OF TRAINING PROGRAMMES, WORKSHOPS, SEMINARS AND CONFERENCES



Act safe Training Program for Production Managers, Safety Officers & Supervisor, 1st to 3rd December, 2021 Welcoming of Principal Secretary Hon. Vinita Vaid Singal, IAS by Shri Shashank Sathe



Act Safe Training Program - Inaugural speech by Hon. Vinita Vaid Singal, Principal Secretary (Labour)



Act Safe Training Programme 1st to 3rd December, 2021



Inauguration - Act Safe Training Program



Welcoming of Shri. Suresh Jadhav, IAS



Act Safe training program certificate distribution to the participants.

Inauguration of Auditorium and Act Safe Training Programme 20th Jan, 2021



Inauguration of Auditorium
& Training Programme with the hands
of Hon. Shri Dilip Walse-Patil, Ex. Labour
Minister
Government of Maharashtra



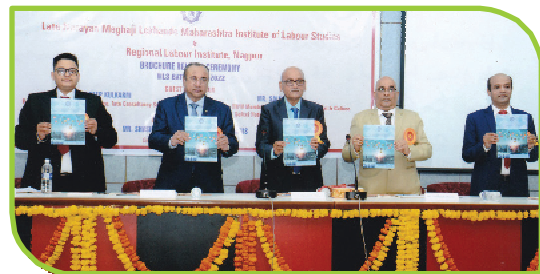
Inauguration of Auditorium & Training
Programme with the hands of Shri
Omprakash Kadu alias Bacchu Kadu, Hon'ble
State Minister, Department of Labour,
Maharashtra State



Hon. Dilip Walse-Patil addressing the participants



Brochure Release
Ceremony Batch
2020-22



Brochure Release Ceremony Batch 2020-22 at
the hands of Guest of honour Shri. Salil Desai,
President NIPM Mumbai
Shri. Sandeep Kulkarni - Head
HR, Compliance & Governance,
TCS



Convocation Ceremony of MLS Batch 2019-20
Chief Guest Shri. Praveen Gawali
Dy. G. M. Mahindra & Mahindra



State Level Seminar on Yashwantrao Chavan's Model of Maharashtra's
Development 12th - 13th October, 2012
Chief Guest - Honorable Prithviraj Chavan, Ex. Chief Minister, Maharashtra state



N. M. Lokhande Memorial Lecture by
Mr. Baba Adhav, Veteran Trade Union



Inauguration speech by Mr. Vishram
Deshpande, Ex. Director LNML MILS on POSH



Seminar on Building &
other construction workers
Act, 1996 welcome speech
by
Dr. R. M. Tungare



Seminar Dr. Babasaheb Ambedkar's
contribution in Labour Field Chief guest -
Shri Baldev Singh, Additional Chief
Secretary
Shri Anant Kalase, Secretary, State
legislature



पिरसंवाद Seminar
डॉ. बाबासाहेब आंबेडकरांचे कामगार क्षेत्रातील योगदान
19th - 20th October 2015



Seminar
Dr. Babasaheb Ambedkar's contribution in Labour
Field Chief guest - Shri Baldev Singh,
Additional Chief Secretary



Economic Leadership Development
Programme Guest Speaker - Dr. J. F. Patil,
Sr. Economist Hon. Sanjay Kaka Patil, Ex.



Three days Economic Leadership
Development Programme



N. M. Lokhande Memorial Lecture 9th Feb
Chief Guest - Sri Vishwas Patil, IAS
Well known Author, Ex. Collector, Mumbai Suburban



Renaming Ceremony of the Institute 9th Feb 2009
Hon. Minister Shri. Chagan Bhujbal, Hon. Minister Shri. Nitin
Raut, Hon. Minister Shri. Nawab Malik



LNML MILS & ILO jointly organised Tripartite Workshop on OSH and Labour Inspection system in Maharashtra, 11th June 2019



Prize Distribution Ceremony at the hands of Hon. Minister of Labour Shri.



Conference on Chhatra
Sansad Hon. Dilip Walse



Felicitation of Dnyaneshwar
Mulay, Ex IFS & Alumni of



Brochure Release Function
Chief Guest - Shri. Dnyaneshwar Mulay, Ex -



Gulzarilal Nanda Memorial Lecture
Chief Guest - Dr. Sanjay Deshmukh
Ex. Vice Chancellor Mumbai
University



Dr. Narendra Jadhav, Sr. Economist
Session on challenges before Indian economy
in current situation



Seminar on Impact of WTO on Indian Economy organised jointly by
LNML MILS and Golden Jubilee Committee



Foundation Day of the
Institute Chief Guest - Hon.
Baba Siddique Ex. Minister for
State (Labour)



Foundation Day of the Institute
Hon. Baba Siddique
Ex. Minister for State (Labour)



Seminar on Industrial Relations



Seminar on Effective Labour Law Enforcement
18th - 22nd Dec 2000



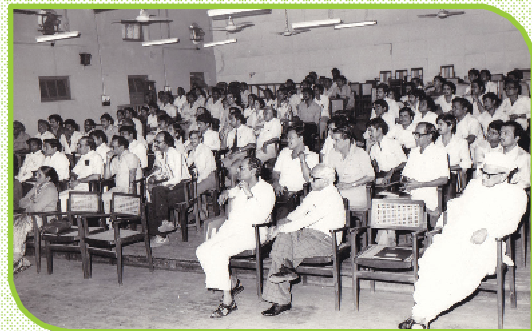
Seminar on Effective Labour Law Enforcement
chairman 18th - 22nd Dec 2000



Golden Jubilee celebration committee
Mr. M. L. Gore



Feliciation of Dr. B. R. Rairkar, Ex. Director,
MILS by Dr. Sharad Sawant, Ex. Director
MILS



Seminar on Industrial
Relations in Feb 1983



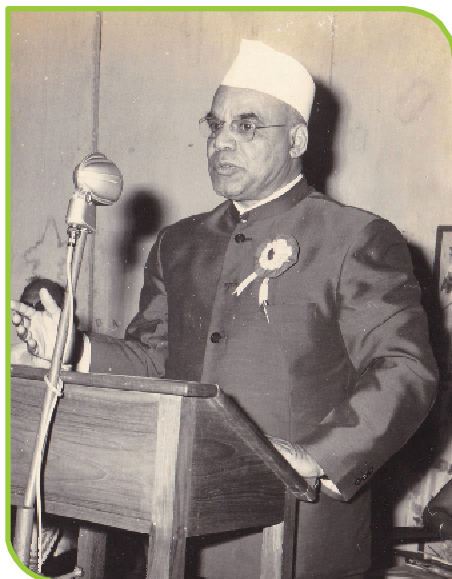
Library visit of
Dignitaries



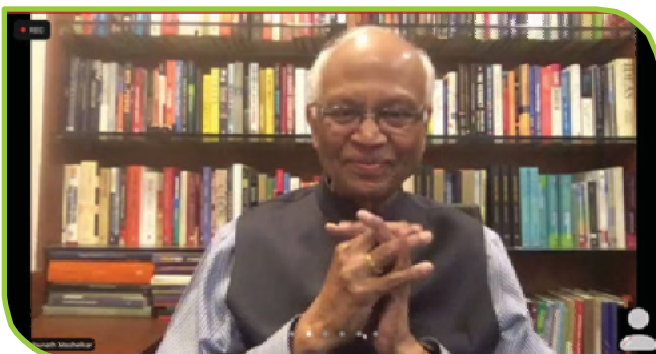
Welcomin
g
by Dr. V. G. Mhetras, Director
& Dr. Shanta Vaidya,
Professor



Welcoming of chief guest by Mrs. Thadani



Addressing the students of



Fourteenth Gulzarilal Nanda
Memorial Lecture (Webinar)
by Dr. Ragunath Mashelkar, Sr.
Scientist Former Director General,
CSIR

BEST WISHES FROM



Dr. Sharad Sawant

Former
Director, LNML
MILS



**Dr. Rajan
Tungare**

Former
Director, LNML
MILS



**Shri. Vishram
Deshpande**

Former
Director, LNML
MILS

Retired Faculty and Office Staff



Mr. S. H. Nayak
Lecturer



Mrs. Arti A. Maduskar
Lecturer - Labour
Welfare



Dr. C. S. Ghabak
Lecturer
Industrial
Economics



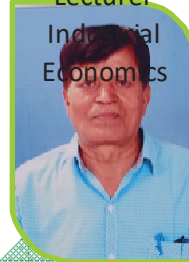
K. S. Sanade
Lecturer field
work



**Mr. E. K.
Gatkal**



S. A. Mane
Research



J. D. Malhari
Research



V. K. Badhe
Research

Retired Faculty and Office Staff



S. U. Patil
Librarian



S. R. Kadam
Stenographer
(H.G)



Usha Samant
Superintende
nt



S. L. Kadam
Sr. Clerk



S. K. Sawant
Steno-
Typist



E. S. Raut
Steno-
Typist



U. A. Repal
Steno-
Typist



S. S. Pawar
Cashier



P. B. Sakpal
Peon



**G. M.
Ghankute**



Our



Dr. B.S. Bhir
Former
Director, LNML
MILS



Dr. B. R. Rairikar
Former Director,
LNML MILS



**Dr. V. G.
Mhetras** Former
Director, LNML
MILS



Prof. R. D. Joshi
Former Faculty,
LNML MILS



M. D. Kale
Lecturer Field
work



P. A. Salgaonkar
Registrar



V. B. Rane
Superintendent



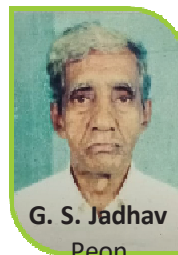
A. M. Patel
Superintendent



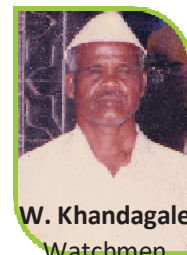
Todankar
Sr. Clerk



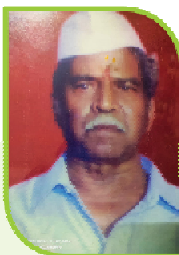
**D. K.
Gholap**



G. S. Jadhav
Peon



W. Khandagale
Watchmen



L. S. Ambekar
Peon



S. P. Shinde
Watchmen



**Nanji
Bhutadia**



Shri. Masane
Gardner



**Late Narayan Meghaji
Lokhande Maharashtra Institute of
Labour Studies**
(Government of Maharashtra)

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MILS Placement Cell



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